



Broadmeadow

Michelle Ramage
Superintendent

Rantoul City Schools #137
400 E. Wabash, Rantoul, IL 61866

Eastlawn

Jennifer Frerichs
Assistant Superintendent

Phone: 217-893-4171

Northview

Pleasant Acres

Allison Didier
Director of Special Education

Fax: 217-892-4313

J.W. Eater

GROW BEYOND!

Rantoul City Schools #137
400 E. Wabash Ave, Rantoul, IL 61866 Central Office, Robert D. Little Board Room
Board of Education Meeting Thursday, June 20, 2019 6:30 Regular Meeting
The agenda is also posted at <http://www.rcs137.org>

BOARD MINUTES
Budget Amendment Hearing and
Waiver of ISC 105 ILCS 5/10 – 20.12A Non-Resident Tuition Hearing

1. Call to Order and Pledge of Allegiance

The meeting was called to order by Vice President Uhlott at: 6:30 pm. Roll Call:

Those present: Joe Robinson, Andy Graham, Kevin McCallister, John Brotherton, Sandra Uhlott

Those absent: Bill Sweat

Vice President Sandra Uhlott welcomed the new Rantoul Press Reporter Ryan Birch.

2. Action: Agenda - Additions, Corrections and Modifications

A motion to approve the agenda was made by Member McCallister and seconded by Member Keyes.

AYES: 6 NAY: 0

3. Public Forum No Public Comments.

4. Budget Amendment presented by Kendra Good

An amendment is needed if we go over 10% of budget in any fund.

Fund 10:

1. Salaries Added = increased \$405,000

2. Benefits-Decreased by -\$565,000

3. Supplies & Equipment = Added/changed grants-increase \$50K

Fund 20:

1. Increase of \$174,000 = 16% Mandated Amendment

Fund 50: Increase \$73,000

Fund 80: Decrease \$35,000

Fund 90: Decrease \$200,000

5. Waiver of ISC 105 ILCS 5/10 – 20.12A Non-Resident Tuition – Michelle Ramage presented the following:

The Board of Education of Rantoul City Schools #137 is requesting a waiver of 105 ILCS5/10 – 20.12A which would permit the district to allow district employees' children who are non-resident pupils to attend the schools of the district tuition free.

***Rantoul City Schools is a collaborative community of empowered learners that
inspires all to grow beyond limits.***

It would be at the sole discretion of the local Board of Education to annually approve applications of children of district employees requesting to attend RCS #137. The Board of Education reserves the right to admit non-resident children of district employees when it can be done without prejudice to the rights of the resident pupils. In lieu of per capita tuition, the district will claim the average daily attendance of such students on the general state aid claim.

The Board and administration have studied this opportunity and believe that employees who are able to bring their children into our district will increase their vested interest in the district and be more motivated to improve student performance and provide innovation in teaching and learning. Employees would have a direct, personal interest in the district, its students, and their own child as a student of the district. Such interest and motivation would be a tremendous benefit to all student sin the system and the district as a whole.

Granting this request will also assist the district in recruiting and retaining highly qualified staff, who have a direct impact on student performance and increased innovation. The impact of this opportunity will be assessed through feedback from students, parents, faculty, staff and community members.

6. Action: Adjournment of the Hearings

A motion to adjourn the meeting at 6:39 pm was made by Member Keyes and seconded by Member Graham.

AYES: 6 NAY: 0

Regular Meeting Agenda

1. Call to Order

The meeting was called to order by Vice President Uhlott at: 6:39 pm. Roll Call:

Those present: Joe Robinson, Andy Graham, Kevin McCallister, John Brotherton, Sandra Uhlott, Mark Keyes

Those absent: Bill Sweat

2. Public Forum Vice President Uhlott went over the expectations of Public Forum.

- a) Jack Anderson – Spoke regarding the need for an annual report and requested that the report be presented in November to cover all new data released in October. Requested more information regarding Board Packet be made available to the public in advance of the board meetings.
- b) Janet Brotherton – Acknowledged Ryan Birch as the Rantoul Press Reporter and former RCS/RTHS graduate. Presented Donna Miner with checks from the Rantoul Community Foundation for JW Eater Theater and Project Lit Club for \$300 each. Also presented Donna Miner with \$1000 from Lindsay Lane Bridal for Project Lit and Battle of the books.
- c) Loise Haines – Spoke regarding the Downtown Beautification Program that RTHS students have been involved in and reached out to RCS hoping to have elementary and Jr. High students be involved in the next months. Spoke of mini murals decorating the downtown area to make it more appealing to visitors and community members.

3. Presentation: Don Moyer Boys and Girls Club – Sam Banks and Charles Burton

Mr. Burton and Mr. Banks presented information on the Don Moyer Boys and Girls Club philosophy and how that they are working with RCS to reach as many of our most needy children. They presented a packet of information and a power point presentation.

4. Action: Consent Agenda Items

All items under the Consent Agenda are considered to be routine in nature and will be enacted by a single motion and subsequent roll call vote. There will be no separate discussion of these items unless a Board member so requests (Action item #5), in which event the item will be removed from the Consent Agenda and considered as the first item after approval of the Consent Agenda.

- a. Board Meeting Minutes – May 23, 2019 regular meeting – Open Meeting Minutes
- b. Bills and Treasurer’s Report
- c. Personnel Report: Michelle Ramage introduced one new administrator:
 - o Karen Schmitz – Pleasant Acres Assistant Principal
Karen Schmitz is excited to join the team at Pleasant Acres Elementary as Assistant Principal. She is grateful for the opportunity and is eager to embark on this journey with students, faculty, and the greater community. Karen grew up in Rockford, Illinois. After playing collegiate soccer in Minnesota for a year, she attended the University of Illinois and has

resided in east-central Illinois ever since. Karen earned her Bachelor of Science degree in Kinesiology with a concentration in Education from the University of Illinois. Prior to coming to Pleasant Acres Elementary, Karen dedicated her career teaching in Champaign Unit #4 School District. While there, Karen spearheaded numerous initiatives promoting student growth, inclusion, and strengthening community ties. Meanwhile, Karen earned her Masters of Education degree in Education Policy, Organization and Leadership from the University of Illinois. Outside of work, Karen enjoys sporting events, hiking, and spending time with her husband Bill and dog Boca.

d. RCS/RCSEA Memorandum of Understanding: Special Education Summer Evaluation Stipends

e. Updated Health Clerk/Secretary Job Description

A motion to approve the consent agenda items including the personnel report as submitted, with the stipulation that each individual is required to comply with all requirements for new hires as indicated in Illinois statutes and RCS board policy and procedures AND also includes ratification of bills pre-paid by the Finance Manager under Board Policy 4:50, was made by Member McCallister and seconded by Member Graham. On a Roll Call vote: AYES:6 NAYS: 0

5. Action: Discussion and Possible Approval of Any Items Removed from Consent Agenda - None

6. Action: 2018-19 Budget Amendment

A motion to approve the 2018-19 budget amendment for reasons discussed during the budget amendment hearing was made by Member Uhlott and seconded by Member Brotherton. On a Roll Call vote: AYES: 6 NAY: 0

7. Action: Waiver of ISC 105 ILCS 5/10 – 20.12A Non-Resident Tuition

A motion to approve the Waiver of ISC 105 ILCS 5/10 – 20.12A Non-Resident Tuition was made by Member McCallister and seconded by Member Brotherton. On a Roll Call vote: AYES: 6 NAY: 0

8. Action: Board Meeting Schedule Changes

A motion to approve moving the July 18, 2019 meeting to July 25, 2019 and Nov 21, 2019 meeting to Nov 19, 2019 was made by Member Keyes and seconded by Member Robinson. AYES: 6 NAY: 0

9. Action: Property/Liability/Workers' Compensation Insurance

This renewal reflects an increase in premium in the amount of \$10,733; which is 7.77% over the expiring. The increase in premium is attributable to the increase to the Property values (from \$69,811,094 to \$86,860,368), Worker's Compensation payrolls, and the Worker's Compensation loss history. The District has filed sixty-eight Worker's Compensation claims during the last five (5) policy terms. The Insurance Carriers have paid a total of \$364,867 on the claims and have set \$70,234 in Open Reserves. The District's five (5) year Loss Ratio is 85%. In summary our annual premium will increase from \$22,253 to \$23,123, which is a \$870 increase. A motion to approve the Property/Liability/Work Compensation Insurance renewal as presented was made by Member Keyes and seconded by Member McCallister. On a Roll Call vote: AYES: 6 NAY: 0

10. Action: Board Policies –

2:20 Powers and Duties of the School Board; Indemnification; 2:40 Board Member Qualifications; 2:50 Board Member Terms of Office; 2:60 Board Member Removal from Office; 2:70 Vacancies on the School Board—Filling Vacancies; 4:30 Revenue and Investments; 4:100 Insurance Management; 4:110 Transportation; 4:150 Facility Management and Building Programs; 4:160 Environmental Quality of Buildings and Grounds; 4:190 Targeted School Violence Prevention Program; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:330 Sick Days, Vacation, Holidays & Leave; 6:15 School Accountability; 6:65 Student Social and Emotional Development; 7:185 Teen Dating Violence Prohibited; 8:95 Parents Involvement

A motion to approve the board policies as presented excluding 2:70 Vacancies on the School Board Filling Vacancies was made by Member Uhlott and seconded by Member Keyes. AYES: 6 NAY: 0

11. Contracts –RCCSEC for Hearing Impaired Services

Discussion of contracts totaling \$900 a year outside Hearing Teacher Contract.

12. Action: Board Committees – Tabled till July Meeting. AYES: 6 NAYES: 0

13. Action: Board Trainings

Board President recommends the following trainings:

1. Roles and Responsibilities of Superintendent and Board
2. The Board and Its Superintendent: Developing a Productive Relationship.

A motion to direct the superintendent to research board trainings with ROE was made by Member Keyes and seconded by Member Robinson AYES: 6 NAY: 0

14. Action: Annual Report

A motion to direct the sole authority of the superintendent to prepare and present the annual report in November was made by Member Graham and seconded by Member McCallister. All in favor say "I", Opposed, same sign. AYES: 5 NAY: 1

15. Action: FY 20 Title I Budget and Planned Expenses –

Jennifer Frerichs presented information on how the Title I, Title II and Title IV grants will be utilized for FY 2020. A motion to approve the Title I Budget and Expenses was made by Member McCallister and seconded by Member Robinson. On a Roll Call vote: AYES: 6 NAY: 0

16. Board and Superintendent Comments - None

17. Information

- a. Summer Reading Events throughout the community
 - a. June 25th 5-6pm Northview Reading Event at Wabash Park
 - b. June 26th 1-2pm Eastlawn at Maplewood Estates
 - c. July 10th 11-12pm Eastlawn at Abbott Acres
 - d. July 24th 3-4pm Eastlawn at Falcon Way
 - e. August 7th 5-7 at Eastlawn
- b. Information on free summer meals for students at Eater and soon at NV – breakfast and lunch
- c. FOIAs
 - a. Debra Sweat – Conscious Discipline
 - b. SmartProcure - Purchasing records
- d. May Suspension Report
- e. 2019-20 Staff Assignment Report to this point

18. Action: Closed Session – Personnel, Litigation, Negotiations

A motion to adjourn into closed session at 7:48 pm for the purposes of:

- a. Considering the employment, discipline, performance or dismissal of a specific employee, including hearing testimony on a complaint lodged against the employee to determine its validity.
- b. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- c. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- d. The setting of a price for sale or lease of property owned by the public body. Motion

was made by Member Graham and seconded by Member McCallister. On a Roll Call vote: AYES: 6 NAY: 0

19. Action: Reconvene to Open Session

A motion to return to Open Session at 9:14 pm was made by Member McCallister and seconded by Member Keyes. On a Roll Call vote: AYES: 6 NAY:0

20. Action: Adoption of Resolution to Dismiss Authorize Notice of Dismissal – Education Support Personnel
A motion to adopt Resolution to Dismiss and Authorize Notice of Dismissal of Brittany Rutledge was made by Member Brotherton and seconded by Member Uhlott. On a Roll Call vote: AYES: 6 NAY: 0

21. Action: Adoption of Resolution to Dismiss Authorize Notice of Dismissal – Education Support Personnel
A motion to adopt Resolution to Dismiss and Authorize Notice of Dismissal of Beverly Robison was made by Member Uhlott and seconded by Member Keyes. On a Roll Call vote: AYES: 6 NAY: 0

22. Action: Approval of Resolution Authorizing the Honorable Dismissal of a Twelve-Month Educational Support Personnel Employee.

Reducing PreK secretary position, Catherine Hellman.

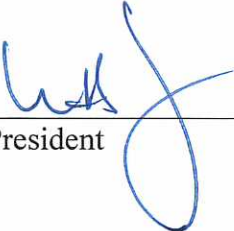
A motion to approve the Resolution Reference the Honorable Dismissal of educational support personnel as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the resolution was made by Member Graham and seconded by Member Brotherton. On a Roll Call vote: AYES: 6 NAY: 0

~~23. Action: Resignation~~

~~24. Action: Adoption of Resolution Authorizing Engagement of Licensed Real Estate Broker for Sale of Real Estate~~

25. Action: Adjournment

A motion to adjourn the meeting at 9:17 pm was made by Member McCallister and seconded by Member Keyes. AYES: 6 NAY: 0



Board President

7/25/19

Date



Board Secretary

7/25/19

Date